



Clients

John Hancock Financial Services/Manulife Financial
Harvard University
Greater Boston Food Bank
Unum
CSC Consulting
Citizens Bank
Shanahan Sound and Electronics
The Fraternal Order of Police
Atlas Travel
Operera Technologies
Ernst & Young
IDX
VeriSign
Howard County Government
Wesleyan University
Baxter Healthcare
Brown & Company
Sun Microsystems

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Melodee Wagen, MCR

has over twenty-five years of unique experience in consulting, strategy, facilities management, project management, and design that, when coupled with her general management experience, brings a cohesive presence to any real estate or workplace project. Numerous strategic planning and needs assessment projects for a variety of clients provide her with the depth of experience to produce analyses and recommendations that support business objectives, contain costs, and improve the workplace. Recent engagements have also incorporated mobility and flexibility program development and implementation, as well as Alternative Workspace methodology. As an experienced facilitator and group leader, Melodee develops and implements change management projects for corporate, educational, and governmental organizations. In addition, Melodee has created and directed benchmarking, research, and occupancy evaluations. Clients include accounting, consulting, insurance, financial, technology, government, education, and non-profit organizations.

Prior to the founding of Workspace Strategies, Inc., Melodee was the Senior Practice Leader for Consulting Practices at GHK, Griswold, Heckel, and Kelly Associates, Inc. While at GHK, Melodee led national projects in strategic planning, change management, and evaluations and analysis.

Before joining GHK Melodee was the Senior Planning Analyst at Harvard University. In this position she produced and implemented short- and long-range strategic plans for building resources of Harvard's Faculty of Arts and Sciences, which includes Harvard College and the Graduate School of Arts and Sciences. While at Harvard, Melodee developed the program goals and migration plans for the \$25 million, multi-use renovation of Memorial Hall and Sanders Theatre by consulting broadly with university constituents and the public to define concerns, possibilities, and needs, and to gain consensus and project support. She also worked with a client base of eighteen departments and programs for the multi-building \$30 million renovation to create the Humanities Complex; defining project goals, analyzing space needs, developing equitable criteria for space assignment and allocation, and determining broad and specific space layouts.

Melodee holds the Master of Corporate Real Estate certificate from CoreNet Global; a business degree from Radcliffe College; and Bachelors and Masters degrees from Western Michigan University. She received the 2016 Exemplary End User Award from the Boston Chapter of IFMA. She is a frequent speaker at national and local industry events, is Past-President of the IFMA Corporate Facilities Council Board, and is an active member of the IFMA Research Committee. Melodee also is an adjunct faculty member at Wentworth University. Melodee participated in the IFMA Workplace Summits at Cornell in 2012 and in London in 2014. She contributed to the Specialty Services chapter (written by Cheryl Duvall, FIIDA) of Interior Design: Handbook for Professionals, and to Carol Lasch's POE Survey and Report (RISD). Publications and speaking engagements include the IFMA World Workplace Proceedings 2000, 2004, and 2008, 2013, 2016; IFMA Facilities Fusion Proceedings 2012, 2014, 2016; the Canadian Facilities Management & Design Journal; and IFMA's Facilities Management Journal.